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POWER FINANCE CORPORATION LIMITED
(A Government of India Undertaking)
'Urjanidhi' 1 Barakhamba Lane,
New Delhi-110 001.
Website: www.pfcindia.com

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RECRUITMENT OF CONSULTANTS (UVA/TECHNICAL/MANAGEMENT) ON CONTRACT BASIS FOR IMPLEMENTATION OF INTEGRATED POWER DEVELOPMENT SCHEME (A PRIORITY SCHEME OF GOVERNMENT OF INDIA)

Power Finance Corporation Ltd (PFC), A Navratna enterprise, is the Nodal Agency for implementation of Integrated Power Development Scheme (IPDS) in collaboration with the State Power DISCOMs. The Scheme envisages strengthening of the Sub-transmission & Distribution network, I.T. Enablement of Distribution Sector etc. in the urban areas for reliable and quality Power supply to consumers.

We are hiring dynamic, committed and self-motivated professionals as consultants for IPDS Unit of PFC. Candidates meeting the following criteria may apply online uploading all the relevant documents, photo, signature, etc. as mentioned in this advertisement for providing professional, objective and impartial work with highest standard of ethics:

Position	Total vacancies	Reservation	Qualification	Experience& Age Limit
Consultant (Urban Vidyut Abhiyanta) (UVA)	12	UR – 06 SC- 02 ST – 01 OBC-03	B.E./ B.Tech. (Electrical/Electronics/IT/CS)	Exposure in power distribution and more than 3 years post qualification experience in IT implementation/project management. Maximum Age: 44 years
Consultant Technical-I	02	UR – 02	B.E./ B.Tech. (Electrical/Electronics/IT/CS)	Exposure in power distribution and more than 5 years post qualification experience in IT implementation/project management. Maximum Age: 44 years

Consultant Technical-II	01	UR – 01	B.E./ B.Tech.(IT/CS)/MCA	More than 2 years post qualification experience in web application development using Microsoft Visual Studio, ASP.NET 4.0/4.5, MVC, jQuery, HTML5, CSS3, JSON, XML Desirable: Experience in developing applications using AngularJS, Bootstrap Maximum Age: 44 years
Consultant (Management)	01	UR-1	Graduation (any discipline, preferably engineering) & MBA (HR/HRD) or equivalent.	More than 2 years post qualification experience in HR/HRD preferably in Power Sector. Maximum Age: 44 years

PERIOD OF CONTRACT:

This is purely contractual assignment for temporary requirement. Period of contract shall be initially for maximum two years and shall be extendable by six months on each occasion, but in any case it shall not exceed four years under the same contract. Contract shall be terminated by giving a notice of 30 days by either party without assigning any reason, thereof.

PLACE OF POSTING: Anywhere in India at Headquarters of Discoms / Power Departments (Northern Region, Western Region, Southern Region and Eastern & North Eastern Region), PFC offices. Region-wise preference may be filled up in the application form.

JOB DESCRIPTION:

The followings are tentative job description of Consultants on contract basis:

I. For Consultant (UVA)

1. Assist Utility in implementation of IPDS (incl. RAPDRP) projects namely Distribution system strengthening, IT enablement, ERP implementation, SCADA, Real Time Data acquisition from 11kV Feeders, Smart metering etc.
2. Assist Utility in effective implementation and usage of IT System developed by under IPDS.
3. Expediting/Follow-up with Utility for Physical and Financial progress of IPDS, Coordinate with Project Management Agency of the Utility for project monitoring of IPDS and ensure uploading of progress on IPDS project monitoring system
4. Assist Utility in submission of data of 11KV feeder monitoring on National Power Portal [NPP] and carry out detailed Analysis of the Feeder data and its reporting to MDs/Senior Officials of the Utility
5. Assist Utility in uploading of monthly Post Go-Live reports of IT enabled towns and checking of the information on the URJA App /portal of IPDS

6. Ensure sanitization of the reports uploaded on Urja App, National Power Portal and IPDS project monitoring system. Apprise MD/ Senior officers of Utility for suggestive corrective action to be taken for system improvement
7. Supporting Utility in preparing DPRs as per IPDS Guidelines
8. Assisting Utility for preparation of claims and utilization certificate for submission to PFC under the scheme
9. Coordinate work of Third party verification agencies appointed by PFC namely like TPCEA, TPIEA -EA and TPIEA-IT from time to time
10. Daily interaction with PFC Nodal officer and Zonal Monitoring Officers and carry out tasks additionally assigned by them including attending IPDS review meeting chaired by MD / Senior officials
11. Preparation and maintaining various MIS reports required from time to time
12. Support in other activities to be taken-up from time to time on the direction of MoP/ PFC

II. For Consultant (Technical)-I

1. Assist PFC/MoP in implementation of IPDS (incl. RAPDRP) projects in line with approved guidelines and procedures
2. Assist in Checking, Analyzing and Appraisal of various DPRs submitted by Utilities under IPDS
3. Assist utilities in effective implementation and usage of IT Systems developed under IPDS through field visits / interaction at central level.
4. Monitoring and Analysis of 11KV feeder reports and Post Go-Live reports of IT enabled towns uploaded by Discoms on NPP and IPDS portal. Carry out exception reporting and suggesting ways for improvement.
5. Maintaining MIS for monitoring of IPDS projects by PFC/MoP
6. Coordinating with Utilities for ensuring updation of work progress of R-APDRP & IPDS projects on online project monitoring portal.
7. Analysis/Monitoring of Physical & Financial progress of the projects under IPDS.
8. Assisting PFC Nodal Officers in Processing of claims under IPDS
9. Assisting in presentations, write ups and misc. documents related to IPDS work area and for various types of review meetings.
10. Assisting in organizing various meetings and workshops with Utilities, Agencies and PFC officials
11. Coordinating with third party verification agencies for quality and progress monitoring of IPDS. Analysis & Checking of various reports submitted by the third party agencies
12. Preparation of Technical papers, Presentations and approach papers on adoption of new technology
13. Checking of information on the Urja App for Utilities and familiarize Utilities Officials about features and usefulness of the App.

III. For Consultant (Technical)-II

1. Revamping of existing IPDS website
2. Maintenance and future enhancements of IPDS website
3. For development of web applications for providing services such as Online uploading of DPRs/ documents.
4. Understanding & Analysis of SDLC documents from vendor
5. Handholding the Nodal Officers/Zonal Officers of IPDS unit for day to day IT related activities
6. Any other development/maintenance work related to IT for IPDS unit

IV. For Consultant (Management)

1. Assist for organizing various Workshops, Capacity Building exercises etc. and preparing and editing presentations. Compiling MIS reports of capacity building data.
2. Maintaining compliances of training programs e.g. agenda of training program, attendance sheet of the programs, participant feedback, PTI feedback, Evaluation Survey, 360 degree feedback, Questionnaires, Certificates from sponsoring utilities & invoices etc.
3. To assist in bill processing of training claims that includes receiving, checking, scrutinizing and compiling documents for accuracy.
4. Ground work preparation for experience sharing and best practices exchange programme.
5. Support in workshops/conferences
6. Feedback Analysis of Training Programmes.
7. Compiling attendance of UVAs/Consultants etc., processing their salary and other claims
8. Working on Incentive Scheme of Power Sector employees.

The Consultants will be deployed across various states throughout India. The candidates may give their preference for a particular state while applying online. However, the option does not assure placement in state of choice of candidate and selected candidate is liable to be posted anywhere in India as per requirement of PFC.

EMOLUMENTS AND BENEFITS:

S.No	Post Qualification Experience	Monthly Emoluments on consolidated basis
1.	Above 1 year and upto 5 years	₹ 61,000 /-
2.	Above 5 Years	₹ 68,000 /-

- The expenditure for local travel for official purposes shall be reimbursed as per extant rules.
- Reimbursement towards monthly rentals of mobile and data card for internet and call charges shall be done based on extant rules.
- TA/ DA for official travel related to work will be paid as per extant rules.
- Leave: For leaves taken otherwise, pro-rata deduction from monthly emoluments for the period of absence shall be done.
- Work requires round the clock engagement.
- Other statutory benefits shall be regulated as per the relevant Act

RELAXATIONS/ CONCESSIONS:

- **All criteria mentioned above are for general candidates, however, relaxation of age, experience, percentage of marks in qualification, etc. as per Govt guidelines for contractual appointment shall be applicable for the posts reserved for SC/ST/OBC (NCL)/PwBD and Ex-Servicemen candidates.

- The reserved category candidates are required to submit the caste/ category certificate in prescribed format of Government of India, issued by the Competent Authority, in support of their claim. In addition, the OBC-NCL (OBC-Non Creamy layer) candidates will be required to submit a valid caste certificate in the prescribed format applicable for the purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking as contained in DOPT Memo No. 36012/22/93-Estt.(SCT) dated 08-09-93 from a Competent Authority. Further, the OBC-NCL candidates will have to submit an undertaking at the time of Personal Interview, if called for, indicating that they belong to OBC-Non Creamy Layer.
- The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as General.
- If the SC/ST/OBC/PwBD certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.
- Maximum age limit is relaxable by 5 years for SC & ST, 3 years for OBC-NCL, 10 years for PwBD of General, 13 years for PwBD of OBC-NCL and 15 years for PwBD of SC/ST candidates, as applicable. However, in no case the age shall exceed 58 years even after all relaxations/concessions applicable.
- Maximum age limit is relaxable by 5 years for candidates domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989.
- Relaxed standard in minimum percentage of marks in qualification for SC, ST and PwBD candidates for reserved vacancies is pass grade.

GENERAL CONDITIONS:

1. The award of assignment is on purely contract basis for temporary requirement and not against any regular vacancy. The engagement will not confer any right on the candidate for regularization/ permanent employment in PFC.
2. All qualifications for the above positions should be full time from Universities/Institutions recognized and approved in India by AICTE/ UGC / Appropriate Statutory Authority.
3. All computations of age/minimum experience requirement/qualification shall be done w.r.t 09.02.2019 (last date of submission of applications). The date of declaration of result/issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification executive experience on a post/level shall be counted only from the date of assumption of charge.
4. The candidates should be of sound health and will have to provide a fitness certificate from a Govt. registered medical practitioner at the time of joining in the prescribed format.
5. The selected candidates should have phone, computer/ laptop and internet connectivity to work on their own from their respective State.
6. Management shall reserve the right to give weightage in shortlisting/selection of the candidates based on their competencies, qualification, experience etc. and the requirement of the Corporation.
7. Single to and fro fare by the shortest route Two-tier AC rail fare will be paid to outstation shortlisted candidates called for interview on production of ticket/ proof of journey.
8. Management reserves the right to reject the application process and /or selection process thereunder without giving any reason whatsoever.
9. The total number of projected vacancies indicated in this advertisement may increase/ decrease/ be cancelled at the discretion of PFC Management, if need so arises. The changes if any, shall be notified at PFC website.

10. The eligibility w.r.t. Nationality will be as per the existing policy of the Corporation. While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect /false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
11. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/ tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
12. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.
13. No person shall be eligible for appointment who has previously been dismissed, removed or compulsory retired from the service of the corporation or from a department of a state or the central government or a local authority or from public sector undertaking or from an autonomous corporation. Further, the employees of the corporation who have resigned from the corporation's service are also not eligible for reappointment.
14. No person shall be eligible for appointment if he/she has been convicted in a Court of law for any offence involving moral turpitude.
15. No candidate who has more than one spouse living or who having a spouse living contracts another marriage which is void by reason of its taking place during the lifetime of such spouse, shall be eligible for appointment to any of the posts in the corporation except where this may be permitted under the Central Govt. Rules for its employees.
16. The mere fact that a candidate has submitted the online application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/her the right to be called for interview/considered for selection process. Shortlisting of a candidate may not be construed as final appointment. In case no candidate is eligible for a particular state with above criteria, top 5 scoring candidates as per evaluation criteria may be invited for interview. Shortlisted candidates shall be called for further selection process/interview etc. List of shortlisted candidates shall be displayed at PFC website (career page).

HOW TO APPLY:

- 1). Before filling the online application, please make sure you are eligible for the post as per the advertisement
- 2). Eligible applicants would be required to Register and Apply Online through PFC's website i.e. www.pfcindia.com (career page) from **1000 hours on 27.01.2019 to 17.00 hours on 09.02.2019**.
- 3). After successful registration of Basic information, Qualification, Experience, candidate may upload the following self-attested documents:
 - a. Proof of date of birth (class X certificate)
 - b. Qualification degrees, mark-sheets and any other certificate, if required, in support of specialization/ percentage/ mode of qualifications
 - c. Experience and Last Pay slip Certificate
 - d. Category Certificate SC/ST/PwBD/Ex.Servicemen (if applicable)
 - e. Domicile of J&K during 01 Jan 1980 to 31 Dec. 1989 (if applicable)
 - f. Upload a recent passport size photograph and scanned copy of signature

- 4). After successful uploading of documents, the applicants will be guided to payment gateway for online payment of application fee (Non-refundable) of ₹100/-(inclusive of GST) through Net-banking/Debit Card/Credit Card. NO application fees for SC/ST/PwBD/Ex-servicemen candidates.
- 5). After successful payment of application fee, candidates are required to select FINAL SUBMISSION OF APPLICATION. Please retain print-out of Application Form & Payment Acknowledgement Slip (as applicable) for future references. The applicant must ensure that transaction ID and payment status (PAID), if applicable, is indicated on the application form.
- 6). Candidates should take utmost care in furnishing/providing the correct details while filling-up the on-line application. YOU CAN EDIT THE INFORMATION BEFORE FINAL SUBMISSION OF APPLICATION. The applications cannot be modified/edited after final submission.
- 7). The candidates must specify the state for which they are applying, as preference would be given to candidates having experience in the mentioned state.
- 8). Queries related to Recruitment, candidate may contact telephone number 011-23456346 b) Queries related to Technical issues while filling the Online application, candidate may contact telephone number 011- 23456730/23456113.

- NOTE** 1. All the applicants are requested not to send hard copy of the application form or any documents to the Corporation.
2. Candidates are required to have a valid e-mail id which would be active till the completion of this recruitment process. Under no circumstances, a candidate should mention e-mail id of any other person.
 3. Candidates in their own interest are advised to apply & submit application promptly and not to wait till the last date/time for applying online. PFC shall not be responsible if candidates are not able to submit their applications on account of the last minute rush
 4. Please retain print-out of application form for future references
